Information on New York State’s New Rent Laws

In June 2019, New York State enacted legislation establishing the strongest protections for renters in at least a generation. At this forum you will learn about these laws and get answers to your questions.

Tuesday, October 22
4 - 6 p.m.
Wartburg Conference Center
One Wartburg Place
Mt. Vernon, NY 10552

Hear from Speakers:
April Gray-Huertas
Deputy Bureau Chief of Property Management, New York State Homes and Community Renewal

Marcie Kobak
Supervising Attorney, Legal Services of the Hudson Valley

Joshua Levin
Fair Housing Director, Westchester County Human Rights Commission

Woody Pascal
Deputy Commissioner, New York State Homes and Community Renewal

RSVP to Humanrights@Westchestergov.com or call (914)-995-7710
SISTER TO SISTER INTERNATIONAL, INC. & COMMUNITY PARTNERS

**Black Women & the Girl-Child**

"IT TAKES A VILLAGE: NURTURING THE GIRL-CHILD THROUGH COLLECTIVE IMPACT"

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**THE STATE OF BLACK WOMEN AND GIRLS IN WESTCHESTER COUNTY**

SUMMIT FOR COMMUNITY STAKEHOLDERS

**OCTOBER 19, 2019 • 9:30 AM - 4 PM**

**MERCY COLLEGE - ROTUNDA**

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EMPOWERING BLACK WOMEN AND GIRLS AREAS OF FOCUS:

**HEALTH**

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Cheryl Brannan, MS - STSI Founder & Summit Convener

Germaine Scott - STSI Chairperson

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Why We Ask

The 2020 Census is easy. The questions are simple.

**NAME**
We ask for names to ensure everyone in the house is counted. Listing the name of each person in the household helps respondents include all members, particularly in large households where a respondent may forget who was counted and who was not.

**SEX**
We ask about the sex of each person to create statistics about males and females. Census data about sex are used in planning and funding government programs, and in evaluating other government programs and policies to ensure they fairly and equitably serve the needs of males and females. These statistics are also used to enforce laws, regulations, and policies against discrimination in government programs and in society.

**AGE AND DATE OF BIRTH**
We ask about age and date of birth to understand the size and characteristics of different age groups and to present other data by age. Local, state, tribal, and federal agencies use age data to plan and fund government programs that provide assistance or services for specific age groups, such as children, working-age adults, women of childbearing age, or the older population. These statistics also help enforce laws, regulations, and policies against age discrimination in government programs and in society.

**HISPANIC, LATINO, OR SPANISH ORIGIN**
We ask about whether a person is of Hispanic, Latino, or Spanish origin to create statistics about this ethnic group. The data collected in this question are needed by federal agencies to monitor compliance with antidiscrimination provisions, such as under the Voting Rights Act and the Civil Rights Act.

**RACE**
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**WHETHER A PERSON LIVES OR STAYS SOMEWHERE ELSE**
Our goal is to count people once, only once, and in the right place according to where they live on Census Day. Keeping this goal in mind, we ask this question to ensure individuals are not included at multiple addresses.

**RELATIONSHIP**
We ask about the relationship of each person in a household to one central person to create estimates about families, households, and other groups. Relationship data are used in planning and funding government programs that provide funds or services for families, people living or raising children alone, grandparents living with grandchildren, or other households that qualify for additional assistance.

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The census asks questions that provide a snapshot of the nation. Census results affect your voice in government, how much funding your community receives, and how your community plans for the future.

When you fill out the census, you help:

- Determine how many seats your state gets in Congress.
- Guide how more than $675 billion in federal funding is distributed to states and communities each year.
- Create jobs, provide housing, prepare for emergencies, and build schools, roads and hospitals.

**POPULATION COUNT (NUMBER OF PEOPLE LIVING OR STAYING)**

We ask this question to collect an accurate count of the number of people at each address on Census Day, April 1, 2020. Each decade, census results determine how many seats your state gets in Congress. State and local officials use census counts to draw boundaries for districts like congressional districts, state legislative districts, and school districts.

**ANY ADDITIONAL PEOPLE LIVING OR STAYING**

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**OWNER/RENTER**

We ask about whether a home is owned or rented to create statistics about homeownership and renters. Homeownership rates serve as an indicator of the nation’s economy and help in administering housing programs and informing planning decisions.

**PHONE NUMBER**

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Revised July 2019

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Enumerators/Listers, also known as census takers, conduct research on behalf of the U.S. Census Bureau. They collect household and demographic information by canvassing assigned areas, documenting and reporting the results they find. Census Field Supervisors oversee the work of approximately 10-15 Enumerators.

**Office Operations Supervisor ($21.50/hour)**

As an Office Operations Supervisor, you will be responsible for the supervision of the day-to-day activities of the office clerks who support payroll, recruiting or supply management. Also monitoring the quality of work including the status and production.

**Recruiting Assistant ($23.00/hour)**

Recruiting Assistant promotes Census jobs in assigned areas and in local communities.-Assists with locating free space with access to computers to assist applicants with online application/assessment-Locates free space to hold operational training sessions-Informs supervisor of recruiting results and ongoing community relations.

**Clerk ($17.00/hour)**

As a Census Clerk, you will perform a variety of office duties that support field activities. Clerks are vital to the successful performance of a Local Census Office (LCO).

**USAJOBS.gov**

**Area Census Office Manager ($42.50/hour)**

As an Area Census Office Manager, you will be responsible for the general supervision, administration, planning, development and successful implementation of census operations and field which include interviewing job candidates, evaluating employees and taking appropriate actions regarding hiring, promotion and reassignment.

**Administrative Manager ($26.50/hour)**

As an Administrative Manager, you will be responsible for supervising and managing the payroll, supply requests and other administrative activities. You will monitor the day-to-day selection, personnel and payroll activities while also reviewing completed work for accuracy and assuring that time schedules are met.

**Information Technology Manager ($26.50/hour)**

As an Information Technology Manager, you will be responsible for leading all office and field automation efforts, evaluating, analyzing and coordinating resources and providing technical guidance to efficiently support all ACO activities with available equipment. Also supporting managers and employees on software, hardware, and automation operations.
Recruiting Manager ($26.50/hour)
As a Recruiting Manager, you will be responsible for the management, supervision and recruitment of qualified applicants. Preparing ACO recruiting plans to ensure that staffing and hiring needs are met for all field and office positions and monitoring the applicant pool to ensure it contains sufficient numbers of qualified applicants to fill all field and office positions in all geographic areas of the ACO.

Lead Census Field Manager ($30.50/hour)
As a Lead Census Field Manager, you will supervise Census Field Managers, acting as a facilitator ensuring work is evenly spread among Census Field Managers and ensuring completion of field work is done cost-effectively and in a timely manner. Ensuring quality and progress are being met by reporting and observing.

Census Field Manager ($26.50/hour)
As a Census Field Manager, you would be responsible for interviewing candidates for Census Field Supervisor positions and office support clerks, also providing group and individual training, monitoring daily assignments, providing advice and guidance to staff. The main tech advisor in field operations and answering inquiries from the Area Census Office Manager and Census Field Supervisors

Area Manager (GG-13)
As an Area Manager, you will be responsible for approximately six Area Census Offices within the New York Region. Each of these ACOs have office employees and work at home employees. A typical Area Manager would have responsibility for 250 office employees, including managers, and 1000s of home based employees, the largest group of which is enumerators. The ACOs on Long Island, NY (Garden City and Brookhaven) and in Queens, NY (Central Queens, Northeast Queens, Northwest Queens, and South Queens) would be an example of a metro-area based assignment of six ACOs where the amount of land covered is small, but is densely populated. You could also have an area that covers large amounts of land and is more rural in nature. An example area would be Buffalo, Rochester, Syracuse, Albany, Newburgh and Peekskill, all in New York.

Partnership Specialist (GG 7/9/11/12)
As a Partnership Specialist, you are responsible for developing partnerships within your assigned geographic area with state, local and tribal governments, community-based organizations, faith-based groups, schools, media outlets, businesses and other grassroots entities in communities

Regional Technician (GG 7/9/11/12)
The Regional Technician is the RCC’s “jack of all trades” and is responsible for assisting with training, recruiting, field operations and monitoring cost and progress. A regional technician in the New York region will answer technical questions and is to be trained for all phases of the census field and office operations, including training developed for both RCC and ACO management staff. Each Regional technician will be assigned an area to monitor and analyze to identify potential recruitment sources and difficult areas for enumeration.

For more information, please contact:

New York Regional Census Center Recruiting, newyork.rcc.recruiting@2020census.gov 212-882-7102
# Lead Safe Westchester (LSW)

## Program
The Lead Safe Westchester (LSW) Program awards grants for improvements in single and multi-family housing units that were built before 1978, at no cost to the property owner. If chipped or peeling lead-based paint and other safety hazards are identified, LSW staff will provide funds for assistance which may include: paint stabilization, door and window replacements, minor electrical repairs, installation of smoke detectors and other safety repairs. The LSW Program is federally funded by the U.S. Department of Housing and Urban Development (HUD).

## Eligibility
Homeowners, including rental property landlords, are eligible to participate in the LSW Program. In order to qualify, residents must provide documentation that they earn at or below 80% of the Area Median Income (AMI) for Westchester County. Priority consideration will be given to households with children under 6 years old and pregnant women. Tenants concerned about lead-based paint in their homes are encouraged to ask their landlords to apply to the LSW Program.

LSW funds are limited and will be awarded on a first come, first served basis.

## Areas
All areas of Westchester County are eligible.

## Technical Assistance
LSW Staff will arrange for lead-based paint inspections, develop the scope of work, solicit bids from EPA Certified Lead Contractors, review proposals for improvements, select the lowest qualified bidder, and monitor and inspect work on behalf of property the owners.

## Restrictions
Rental Housing: Owners of rental units are required to market LSW treated units to income eligible households for 3 years following completion of the repairs.

Owner Occupied Housing: Homeowners may not sell or transfer their homes for at least 3 years following the completion of the LSW repairs.

## Contact Information
To request an application, property owners, landlords and tenants call 914-995-4602 or e-mail tkr3@westchestergov.com

https://homes.westchestergov.com/lead-paint

En Español https://espanol.epa.gov/espanol/plomo

WESTCHESTER COUNTY DEPARTMENT OF PLANNING
Norma V. Drummond, Commissioner
Lead and Your Health

Lead from paint, dust, and soil can be dangerous to your health. Lead gets into the body when it is ingested or inhaled and exposure to lead can harm children especially those under 6 years of age. Lead affects the brains and developing nervous systems of young children. Exposure to lead can result in reduced IQ, learning disabilities and behavioral problems. Even children who appear healthy can have dangerous levels of lead in their bodies. Pregnant women exposed to lead can transfer lead to their fetuses, which can affect the fetus' brain development. Lead is harmful to adults and may cause high blood pressure and hypertension.

If you are concerned about exposure to lead:
Call your doctor or the Westchester County Health Department at (914) 813-5000 to arrange for a blood test. The health department will also be able to give advice on reducing exposure to lead inside the home, child care facility or school.

Protect you and your family every day by:
Regularly clean floors, window sills and other surfaces.
Wash children's hands, bottles, pacifiers and toys often.
Wipe off or remove shoes before entering the home.
Run the cold water for 1-3 minutes in the morning before using it, if your buildings' plumbing is old.
Use only cold water for cooking, making baby formula and drinks.
Make sure children eat healthy, nutritious diets high in calcium and iron.

Go to this website for more information:
https://health.westchestergov.com/lead-poisoning-prevention

Safe Renovations
If there is lead-based paint in the home, but the household is not eligible for LSW assistance, it is recommended that an EPA Certified Lead Contractor is hired to perform renovations, repairs or painting (RRP) in the pre-1978 home or childcare property. EPA contractors have been trained to follow specific Lead Safe work practices to prevent further lead contamination.

LSW Services
The LSW Program provides: inspection services including visual surveys of the property, dust wipe sampling performed on interior surfaces, soil samples and onsite paint testing using an x-ray fluorescence (XRF) analyzer; education, outreach and training.

Additional Resources:
Parents: Learn about Lead
Consumers: Find a Certified Lead Contractor
Contractors: Training-lead safe certification/recertification
Property Owners: Know your responsibilities

Westchester County Department of Planning
Norma V. Drummond, Commissioner